### Curriculum vitae

#### LEE D. ROSS

Born: August 25, 1942 Address: Department of Psychology

Jordan Hall, Building 420

Phone: (650) 725-2447 Stanford University

Email: lross@stanford.edu Stanford, CA 94305-2130

## **Academic History**

B.A. (Psychology), University of Toronto, 1965

Ph.D. in Social Psychology, Columbia University, 1969

# **Professional Experience**

Assistant Professor of Psychology, Stanford University, 1969-1975

Associate Professor of Psychology, Stanford University, 1975-1980

Professor of Psychology, Stanford University, 1980-present

Stanford Federal Credit Union Professor of Psychology 2003-present

Principal Investigator and Co-founder, Stanford Center on International Conflict and

Negotiation, 1988- present

Executive Board Member, Center for International Security and Arms Control,

1997-present

## **Academic Awards and Honors**

Woodrow Wilson Fellow, 1966

Dean's Award for Distinguished Teaching 1991-1992

Elected to American Academy of Arts and Sciences, 1994

E.E. Jones Memorial Lecture, Princeton, 2002

Carl Hovland Memorial Lecture, Yale University, 1989, 2002

William James Fellow of the American Psychological Association, 2003

Doctorate Honoris Causa Universaet Osnabrueck 2003

Third Fritz Heider Lecturer, University of Kansas, 2005

Distinguished Scientific Career Award, 2007, Society of Experimental Social Psychology

Elected to National Academy of Science, 2010

Katz-Newcomb Lecture, University of Michigan, 2011

Donald Hebb Lecture, Mc Gill University 2012

### **Current Research Interests**

Human inference and judgment. Strategies and shortcomings of the "intuitive scientist," especially the role of "naive realism" in fostering misunderstanding, misattribution, and conflict. Cognitive mechanisms underlying the perseverance of erroneous beliefs and maladaptive personal or social strategies. Also, applications of these theoretical concerns to personal and social decision-making. Perceptions of justice and fairness and collective rationalization.

Basic psychological processes underlying interpersonal and intergroup misunderstanding and enmity, feelings of inequity and unfairness, and institutional, strategic, and psychological barriers to dispute resolution. Also, techniques and strategies for facilitating successful negotiation, and the use of multi-track diplomacy, dialogue groups, and other "public peace processes" to promote better understanding and discovery of "common ground" in the context of intergroup conflict.

Issues in forensic psychology, including the relevance of basic social psychology and cognitive psychology to legal theory and practice; also, uses and abuses of social science data and "experts," and the use of mediation and arbitration as alternatives to litigation.

Application of social psychology and related fields (e.g., microeconomics, game theory, and the judgment and decision-making tradition in cognitive psychology) to contemporary social problems and issues including educational underachievement, social security, climate change, and problems of an aging population—more generally strategies and tactics of "wise" social intervention.

### Research Awards

Externality, Obesity, and the Control of Eating Behavior, NIH Grant HD-05281 (1971-1974)

Investigation of Empirical Issues Related to Capital Punishment, Sage Foundation Grant (1973-1974)

Perseverance in self perception and social perception. NIMH Grant MH-24134 (1975-1978)

Perseverance and change in impressions and theories. NSF Grant BNS 78-0121 (1978-1981)

Errors in social inference: Causes and consequences. NIMH Grant MH-36093 (1981-1984)

Bias in social inference and prediction. NIMH Grant MH-36093 (1984-1986)

Construal biases in social judgment. NSF Grant BNS-86-06155 (1986-1988)

Construal biases in the mediation of conflict. NIMH Grant MH-44321 (1989-2004)

Finding common ground in Northern Ireland. USIP Grant (1998-1999)

Applying social psychology to social problems and conflicts. Hewlett Foundation Grant (2004-2008)

Conflict, collaboration, and dispute resolution: processes and theory-based intervention strategies. Israeli Binational Foundation Grant (2007-2012)

Exploring the effectiveness of duty-based arguments for retirement saving. Center on Advancing Decision Making in Aging (2009-2011)

### **Publications**

#### I. Books

- Human inference: Strategies and shortcomings of social judgment. Prentice-Hall, Century Series, 1980 (with R.E. Nisbett).
- Cognitive social development: Frontiers and possible futures. Cambridge Press, 1981 (edited, with J. Flavell).
- The person and the situation. McGraw Hill, 1991 (with R.E. Nisbett). Reissued with new forward by Malcolm Gladwell and afterword by the authors, 2111.
- Barriers to conflict resolution. Norton, 1995 (edited, with K. Arrow, R. Mnookin, A. Tversky & R. Wilson)

The wisest one in the room, Free Press, 2015 (with T, D, Gilovich)

### II. Papers

- Arrowood, J. & Ross, L. Anticipated effort and subjective probability. *Journal of Personality and Social Psychology*, 1966, 4, 57-64.
- Ross. L., Rodin, J., Zimbardo, P. Toward an attribution therapy: The reduction of fear through induced cognitive-emotional misattribution. *Journal of Personality and Social Psychology*, 1969, *12*, 279-288.
- Arrowood, J. Wood, L. & Ross. L. Dissonance, Self-Perception, and the perspective of others: A study in *cognitive* cognitive dissonance. *Journal of Experimental Social Psychology*, 1970, 6, 301-315.
- Ross, L Attribution Theory. In B Wolman (Ed.) *International Encyclopedia of Neurology, Psychology, Psychiatry Psychoanalysis and Psychology*. 1972 (with T. Amabile).
- Collins, B., Martin J., Ashmore R., Ross, L. Some dimensions of the internal-external metaphor in theories of personality. *Journal of Personality*, 1973, 41,471-492.
- Ross. L., Bierbrauer, G. & Polly, S. Attribution of educational outcomes by professional and non-professional instructors. *Journal of Personality and Social Psychology*, 1974, 29, 609-618.
- Loftis, J. & Ross, L. Effects of Misattribution of arousal upon the acquisition and extinction of a conditioned emotional response. *Journal of Personality and Social Psychology*, 1974, 30, 673-682.

- Loftis, J. & Ross, L. Retrospective misattribution of a conditioned emotional response. *Journal of Personality and Social Psychology*, 1974, *30*, 683-687.
- Ross, L., Lepper, M. & Hubbard, M. Perseverance in self-perception and social perception: Biased attributional processes in the debriefing paradigm. *Journal of Personality and Social Psychology*, 1975, *32*, 880-892.
- Ellsworth, P. & Ross. L. Intimacy in response to direct gaze *Journal of Experimental Social Psychology*, 1975, 11,592-613.
- Ross, L., Bierbrauer, G. & Hoffman, S. The role of attribution processes in conformity and dissent: Revisiting the Asch situation. *American Psychologist*, 1976, 31, 148-157.
- Ellsworth, P. & Ross, L. Empirical data and judicial decision-making: Capital punishment research. In H. Bedau & C. Pierce (Eds.), *Capital punishment*, New York: AMS Press, 1977.
- Ross, L, Greene, D. & House, P. The false consensus effect: An egocentric bias in social perception and attribution processes. *Journal of Experimental Social Psychology*, 1977, *13*, 279-301.
- Ross, L., Amabile, T. & Steinmetz, J. Social roles, social control, and biases in social perception processes. *Journal of Personality and Social Psychology*, 1977, 35, 485-494.
- Ross, L., Lepper, M., Strack, F. & Steinmetz, J. Social explanation and social expectation: The effects of real and hypothetical explanations upon subjective likelihood. *Journal of Personality and Social Psychology*, 1977, 35, 817-829.
- Ross, L. The intuitive psychologist and his shortcomings: Distortions in the attribution process. In L. Berkowitz (Ed.), *Advances in experimental social psychology*, (Vol. 10). New York: Academic Press, 1977.
- Ross, L. Problems in the interpretation of self-serving asymmetries in causal attribution: Comment in the Stephan et al paper. *Sociometry*, 40, 1977, 112-114..
- Ross, L. Afterthoughts on the intuitive psychologist. In L. Berkowitz (Ed.), *Cognitive theories in social psychology*. New York: Academic Press, 1978.
- Lord, C., Ross, L. & Lepper, M. Biased assimilation and attitude polarization: The effects of prior theories on subsequently considered evidence. *Journal of Personality and Social Psychology*, 1979, 37, 2098-2109.
- Jennings, D., Amabile, TM & Ross, L. Informal covariation assessment: Data-based vs. theory-based judgments. In A. Tversky, D. Kahneman, & P. Slovic (Eds.), *Judgment under uncertainty: Heuristics and biases*. New York: Cambridge University Press, 1980.

- Ross, L., Anderson, CA. Shortcomings in the attribution process: On the origins and maintenance of erroneous social assessments. In A. Tversky, D. Kahneman, & P. Slovic (Eds.), Judgment under uncertainty: Heuristics and biases. New York: Cambridge University Press, 1980.
- Ross, L., Lepper, MR. The perseverance of beliefs: Empirical and normative considerations. In R.A. Shweder & D.W. Fiske (Eds.). *New directions for methodology of behavioral science: Fallible judgment in behavioral research.* Jossey-Bass, 1980.
- Anderson, CA, Lepper, MR & Ross, L. The perseverance of social theories: The role of explanation in the persistence of discredited information. *Journal of Personality and Social Psychology*, 1980, *39*, 1037-1049.
- Ross, L. The "intuitive scientist" formulation and its developmental implications. In J. Flavell & L. Ross (Eds.), *Cognitive social development: Frontiers and possible futures*. Cambridge Press, 1981.
- Jennings, D.L., Lepper, M.R. & Ross., L. Persistence of impressions of personal persuasiveness: Persistence of erroneous self-perceptions outside the debriefing paradigm *Personality and Social Psychology Bulletin*, 1981, 7, 257-263.
- Ellsworth, PC & Ross, L. Public opinion and capital punishment: A close examination of the views of abolitionists and retentionists, *Crime and Delinquency*, January 1983, 116-169.
- Andersen, S. M & Ross, L. Self knowledge and social inference: I. The impact of cognitive/affective and behavioral data, *Journal of Personality and Social Psychology*, 1984, 46, 280-293.
- Vallone, RP, Ross, L., & Lepper, MR. The hostile media phenomenon: Biased perception and perceptions of media bias in coverage of the Beirut Massacre. *Journal of Personality and Social Psychology*, 1985, 49, 577-585.
- Lepper, MR, Ross, L. & Lau, RR. Persistence of inaccurate beliefs about the self: Perseverance effects in the classroom. *Journal of Personality and Social Psychology*, 1986, 50, 482-491.
- Ross, L. The problem of construal in social inference and social psychology. In N. Grunberg, R.E. Nisbett, J. Rodin, & J. Singer (Eds.), *A distinctive approach to psychological research: The influence of Stanley Schachter*. Hillsdale, NJ: Erlbaum, 1987.
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- Ross, L *Personal Narrative* in S. Patkoe A narrative history of experimental social psychology: The Lewin Tradition. 1988. Springer Verlag.
- Ross, L. Recognizing the role of construal processes. In I. Rock (Ed.) *The legacy of Solomon Asch: Essays in cognition and social psychology*. Hillsdale, NJ: Erlbaum, 1990.

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- Ross, L. & Stillinger, C. Barriers to conflict resolution. *Negotiation Journal*, 1991, 7, 389-404.
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- Ross. L The reactive devaluation barrier to dispute resolution. In K. Arrow, R. Mnookin, L. Ross, A. Tversky, & R. Wilson (Eds.), *Barriers to conflict resolution*. New York: Norton, 1995.
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- Pronin, E., Kruger, J., Savitsky, K. & Ross, L. You don't know me, but I know you: The illusion of asymmetric insight. *Journal of Personality and Social Psychology*, 2001, 81, 639-656.
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- Ehrlinger, J., Gilovich, T., Ross, L. Peering into the bias blind spot: People's assessments of bias in themselves and others. *Personality and Social Psychology Bulletin*, 2005, 31, 680-692.
- Bland, B., Salem, W. & Ross, L. (2008) Creating Positive Facts on the Ground: A Viable Palestinian State Overview, Center for International Political Studies Electronic Briefing Paper No 56
- Bland, B., Powell, B. & Ross, L. Building a peace constituency for the achievement and implementation of a peace agreement in the Middle East In M. Fitzduff & C. Stout (Eds.) *Peacemaking and Public Policy*, 2005. *Vol 1*, New York: Praeger.
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  Organizational Behavior and Human Decision Processes, 2006, 101, 168 183.
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- Cohen, G., Sherman, D., Bastardi, A., Hsu, L., McGoey, M. & Ross, L. Bridging the partisan divide: Self-affirmation and the reduction of ideological bias. *Journal of Personality and Social Psychology*, 2007, 93, 415 430.
- Ward, A., Disston, LG, Brenner, L. & Ross, L. Acknowledging the other side in negotiation. *Negotiation Journal, July 2008*, 269-285.
- Rhode, D.L. & Ross, L. Environmental values and behavior: Strategies to encourage public support for initiatives to combat global warming. Virginia Environmental Law Journal. 2008, vol 26.
- Curhan, J. R., Neale, M., Ross, L. & Rosencranz-Engelmann, J. Relational accommodation in negotiation: Effects of egalitarianism and gender on economic efficiency and relational capital. *Organizational Behavior and Human Decision Processes*, 107, 2008, 192-205.
- Ross, L. Applicable and applied experiments on intergroup contact and conflict resolution. In M. H. Gonzales, C. Tavris, & J. Aronson (Eds.) *The scientist and the humanist: A festschrift in honor of Elliot Aronson*. New York: Psychology Press, 2009.
- Bryan, C., Dweck, C., Ross, L. Kay, A. & Mislavsky, N. Political mindset: Effects of schema priming on liberal-conservative political positions. *Journal of Experimental Social Psychology*, 2009, 45, 890-895.
- Liberman, V., Boehm, J., Lyubomirsky, S. & Ross, L. Happiness and Memory: Affective Consequences of Endowment and Contrast. *Emotion* 2009, *Vol.* 9, *No.* 5, 666–680.
- Ross, L., Lepper, M. & Ward, A. A history of social psychology: Insights, contributions, and challenges. In S. Fiske & D. Gilbert (Eds.) *Handbook of social psychology* (4<sup>th</sup> ed., Vol. 1) New York: Random House, 2010
- Liberman. V., Anderson, N.R. & Ross, L. Achieving difficult agreements: Effects of positive expectations on negotiation processes and outcomes. *Journal of Experimental Social Psychology*, 2010, 46, 494-504.
- Ward, A., Atkins, D., Lepper, M. & Ross, L. Affirming the self to promote agreement with another: Lowering a psychological barrier to conflict resolution. *Personality and Social Psychology Bulletin*, 2011, 37(9), 1216-1228.

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- Ross, L The letter to a friend that helped launch a career. In RJ. Sternberg, ST. Fiske, S.T., & D. Foss, D (Eds.) in *Psychologists making a difference*. 2016, Cambridge University Press.
- Gilovich, T. & Ross, L. The objectivity illusion. *Skeptical Inquirer*, 2016, 40(2), 40-44.
- Ross, L. From the fundamental attribution *err*or to the *truly fundamental* attribution error and beyond: My research journey. *Perspectives in Psychological Science*, 2018, 13(6):750-769.
- Bland, B. & Ross, L Pursuing a shared future in the face of globalization: Four essential questions. In press *International Journal of Law and Public Administration*
- Redelmeier, D. & Ross, L. The objectivity illusion in medical practice. APS Observer, 2018.
- Redelmeier, D. & Ross, L Practicing medicine with colleagues; Pitfalls from social psychology science. *In press Journal of General Internal Medicine*.
- Schwab, M. & Cohen G, & Ross, L The objectivity illusion and the 2016 Presidential Election. In press *Proceedings of the National Academy of Science*

Ross, L., Kahn, D, & Liberman V. The objectivity illusion in responses to perceived dissimilarity in political views and sentiments: An extension of naïve realism. Manuscript under revision.

Also Obituaries for Albert Hastorf and Amos Tversky.

Note bio sketches are in boxmat, Lee cv and bios

Check on Jost & Ross in Mannix ed